Dear Colleagues,

As many of you know by now, UI Hospitals and Clinics Department of Nursing Services and Patient Care was awarded the prestigious Magnet Prize® for 2014 at the recent Magnet Conference in Dallas, Texas. The Magnet Prize is awarded every year by the American Nurses Credentialing Center (ANCC) to a Magnet-designated organization that has demonstrated cutting-edge nursing research, practices, services, technologies, programs, or other exemplary innovations with documented positive outcomes.

For UI Hospitals and Clinics, the cutting-edge program submitted for consideration of the Magnet Prize was the development and implementation of the Iowa Model for Evidence-Based Practice to Promote Quality Care. We would like to extend a special thank you to those who wrote the outstanding, winning submission: Laura Cullen, DNP, RN, FAAN; Michele Farrington, BSN, RN, CPHON; Kirsten Hanrahan, DNP, ARNP; Charmaine Kleiber, PhD, RN, FAAN; and Sharon Tucker, PhD, RN, PMHCNS-BC.

The Iowa Model was developed in the 1980s as a collaborative effort between the UI College of Nursing and UI Hospitals and Clinics Department of Nursing Services and Patient Care. During this time, Dean Geraldine Felton and Director of Nursing Sally Mathis-Hartwig joined forces to create what has become one of the most important models of evidence-based practice in the world. The Iowa Model has been used by our nurses for more than two decades to improve evidenced-based patient care, and is now widely used by countless nurses both nationally and internationally.

I was notified of the award in July; however, ANCC regulations stipulated that only a few select people could be told of the prize before the announcement at the Magnet conference at 5 p.m. on October 8, 2014. Staff from the Department of Nursing Research, EBP and Quality, and UI Health Care Marketing and Communications were advised of the award, as their support was necessary to help us prepare a presentation for the conference. Dr. Tucker, Dr. Cullen, Ms. Farrington, and I were honored to deliver a presentation, which reflected the past, present, and future of the Iowa Model.
We were also especially pleased to “surprise” five of our staff nurses who attended the conference with us and were sitting in the front row as the award was announced. **Anne Bye, BSN, RN, CPN; Nancy Dole, BSN, RN-BC; and Amy Bowman, RN,** and their EBP projects, completed over the years at UI Hospitals and Clinics, were featured in the video component of the presentation. Also among the five were **Debbie Sheikholeslami, BSN, RN, OCN,** who has played an integral role in the DAISY falls grant and other EBP work on 4JPE, and **Colleen Shipley, BSN, RN-BC,** nursing research intern and co-chair of the Nursing Research and EBP Committee. Also in the audience for the presentation were **Sara Caven, MSN, RN, CCRN,** our new Magnet Program Director, **Cindy Dawson, MSN, RN, CORLN,** **Lou Ann Montgomery, PhD, RN-BC,** and **Kim Jordan,** Administrative Services Coordinator. Dean Rita Frantz and Lin Pierce represented our partnership with the UI College of Nursing. Of special note was our outgoing Magnet Program Director **BJ Hannon, MSN, RN, CPHQ,** who over the last 12 years has helped build our reputation as a premier Magnet facility. Without our Magnet designation, we would not have qualified for this recognition. Thank you, BJ, for your steadfast dedication to Magnet over the years!

Also included in our presentation was a **Well-Me-in-Three** exercise, which featured all of our UI Hospitals and Clinics colleagues on the stage leading the 8,000 nurses in the audience in the exercise. The entire event will be cherished in our memories for years to come.

In the coming weeks, we will receive the Magnet Prize crystal award, which will be in our Magnet display case in the Main Lobby. We will also receive a copy of the 30-minute presentation as recorded by the ANCC. The video will be shared at various forums over the coming weeks, as we want to ensure that everyone can see this stunning production that showcases our Department of Nursing and the history of our Iowa Model.

As the Chief Nursing Officer of UI Hospitals and Clinics, I want to express my deepest gratitude for the amazing work you do every day. Your support and promotion of the Iowa Model and your work to advance evidenced-based practice is greatly appreciated. Additionally, I want to thank each of you for your role in helping us achieve Magnet designation three times, which set the stage for this award. And, thank you all for the professionalism and commitment you demonstrate every time you represent UI Hospitals and Clinics to the external nursing community through your publications and
podium and poster presentations. It is through these efforts that we attain great recognition for our contributions to nursing both in Iowa and throughout the world.

Finally, this award not only serves as a testimony to the creative, brilliant, and dedicated work of all our nurses, but also serves as evidence of the limitless possibilities open to us when we leverage our strong relationship with our colleagues at the UI College of Nursing.

Have a great week!

Kenneth

National Spiritual Care Week: Celebrating the Role of Hospital Chaplains
National Spiritual Care Week: Celebrating the Role of Hospital Chaplains
Spiritual Services Week is October 13 to 17. Please take time to visit our display in the Colloton Pavilion Lobby (Elevator F, Level 1). You are also invited to walk the labyrinth from 12 to 5 p.m. on Oct. 23, in the East Room (Elevator D, Level 8). The labyrinth is used by many traditions as a form of meditation or prayer. Come and join us as we celebrate 50 years at UI Hospitals and Clinics! Click here to read about what chaplains do, courtesy of Noelle K. Andrew, MDiv, BCC, associate director of Spiritual Services and Patient Relations.

Faculty and staff giving campaign highlighted this week
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The University of Iowa continues its campus-wide initiative to encourage faculty and staff to participate in annual giving to the university by highlighting the “We Are Phil” campaign through Oct. 20. All UI Health Care faculty and staff are encouraged to participate and may direct their gifts to support specific funds and programs, which can include scholarships for continuing education for nurses, to breakthrough research or the building fund for the new UI Children’s Hospital, and so much more. To learn how your gift can make a difference, visit the “We Are Phil” (short for Philanthropy) website at uifoundation.org/facultystaff, and learn about Nursing and Patient Care-specific giving opportunities here.
Kudos

Anne Bye, BSN, RN, CPN, staff nurse, 3JCP, serves as President of Gamma Chapter of Sigma Theta Tau International (STTI), where she networks with key leaders in STTI. Above, Anne (center) received a Chapter Key Award on behalf of Gamma Chapter last November with the STTI CEO and President at the 2013 national convention in Indianapolis. Gamma chapter is associated with nursing staff at UI Hospitals and Clinics and the College of Nursing. This was the sixth time the chapter has received this honor.

October 12 to 18 is National Case Managers Week. On behalf of the Department of Nursing and Patient Services, to all of our staff who work to serve our patients in this pivotal role, know that we are grateful for your contributions each and every day!

MILESTONES

Conference Attendance
Kenneth Rempher, PhD, RN, MBA, CENP, Chief Nursing Officer; Sharon Tucker, PhD, RN, PMHCNS-BC, Director, Nursing Research, Evidence-Based Practice and Quality; Lou Ann Montgomery, PhD, RN-BC, Director, Nursing Professional Development and Advanced Practice; Amy Bowman, BSN, staff nurse, MICU, ISS Division; Anne Bye, BSN, RN, CPN, staff nurse, 3JCP, CWS Division; Sara Caven, MSN, RN, CCRN, Manager-Nursing Recruitment, Magnet Program Director; Laura Cullen, DNP, RN, FAAN, Evidence-Based Practice Coordinator; Cindy Dawson, MSN, RN, CORLN, Director, Ambulatory Care Services; Nancy Dole, BSN, RN-BC, staff nurse, Iowa River Landing; Michele Farrington, BSN, RN, CPHON, Clinical Healthcare Research Associate; BJ Hannon, MSN, RN, CPHQ, Advanced Nursing Practice Coordinator; Kirsten Hanrahan, DNP, ARNP, Associate Research Scientist; Kim Jordan, Administrative Services Coordinator; Debbie Sheikholeslami, BSN, RN-BC, OCN, staff nurse, 4JPE, MSS Division; and Colleen Shipley, BSN, RN-BC, staff nurse, Peds Cath Lab, CWS Division; attended the ANCC National Magnet Conference, Oct. 8-10, in Dallas, Texas.

Publications
Cindy Dawson, MSN, RN, CORLN, Director, Ambulatory Care Services, Teresa Werling, MA, Administrative Services Manager, and Michele Farrington, BSN, RN, CPHON, Clinical Healthcare Research Associate, were presented a literary award at the 38th Annual Society of Otorhinolaryngology and Head-Neck Nurses (SOHN) Congress & Nursing
Symposium held on Sept. 19 to 23 in Orlando, Fla. The award was for their article “High level disinfection of flexible nasopharyngoscopes, videolaryngoscopes, and rigid nasal endoscopes: An evidence-based approach,” which was published in 2013 in *ORL-Head and Neck Nursing*, the official journal of the Society of Otorhinolaryngology and Head-Neck Nurses.

**Michele Farrington, BSN, RN, CPHON**, Clinical Healthcare Research Associate, **Laura Cullen, DNP, RN, FAAN**, Evidence-Based Practice Coordinator, and **Cindy Dawson, MSN, RN, CORLN**, Director, Ambulatory Care Services, also were presented a literary award at the 38th Annual Society of Otorhinolaryngology and Head-Neck Nurses (SOHN) Congress & Nursing Symposium held on Sept. 19 to 23 in Orlando, Fla. The award was for their article “Evidence-based oral care for oral mucositis,” which was published in 2013 in *ORL-Head and Neck Nursing*, the official journal of the Society of Otorhinolaryngology and Head-Neck Nurses.

*In Memoriam*

**Mary “Cathy” Clanton, BSN, RN**, staff nurse, Dermatology Clinic, died on October 10. Cathy worked at UI Hospitals and Clinics for more than 41 years until retiring earlier this month.

**Pam Snider**, Nursing Unit Clerk, 7RCS, Adult Bone Marrow Transplant, died on October 3. Pam had worked at the University of Iowa for the past 20 years.

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**Back-to-Nursing School and Certification: Updates and News**

**New this Week:**

**FAQ- RN to BSN and Graduate Nursing Student Placements**
Please click [here](#) for the newest FAQ update. (October 15)

**FAQ- ARNP Student Placements**
Please click [here](#) for the newest FAQ update. (September 25)

**No Pass/No Pay and Voucher Certification updates:**
The codes for the No Pass/No Pay certification exams are no longer publically posted on the Nursing Intranet certification page. To obtain a code or a voucher, please see Kim
Jordan in the Central Nursing Office, T106-GH. Visit the intranet website for further information. You will need to print off and complete the application from this site and bring it with you to give to Kim to participate in one of these certification programs. A reminder that there are numerous study guides available for these exams in the NCEC—contact Becky Hurt for more information.

**Mount Mercy University RN-to-BSN Cohort Informational Session on Tuesday, October 21**
There will be an informational session for anyone interested in attending Mount Mercy University’s RN-to-BSN nursing program as part of a cohort with a potential tuition reduction. The session will be from 1400 to 1500 on Tuesday, Oct. 21, in W417-GH in the Nursing Clinical Education Center (Elevator BW, Level 4). All are welcome; there is no need to RSVP.
The Mount Mercy University offer for tuition reduction and having nursing (not the elective) core courses offered onsite at UI Hospitals and Clinics will require that interested, eligible-for-admission staff attend Mount Mercy as a cohort. If you are interested in the cohort approach, it is recommended that you bring your past transcript with you for review by Mount Mercy University faculty at the informational session. The admission process will also be discussed. For any staff that want to get a head start on applying, please feel free to contact Candace Chihak and/or access their website at www.mtmercy.edu. Questions may be directed to Lou Ann Montgomery.

**Mount Mercy University MSN Cohort Informational Session on Wednesday, October 22**
There will be an informational session for anyone interested in attending Mount Mercy University’s MSN nursing program as part of a cohort receiving the 4th class free. The session will be held on Wednesday, October 22, from 1300-1400 in W417-GH in the Nursing Clinical Education Center. All are welcome; there is no need to RSVP. For any staff who want to get a head start on applying, please feel free to contact Sharon Guthrie (sguthrie@mtmercy.edu) and/or access their website at www.mtmercy.edu. Questions may be directed to Lou Ann Montgomery at lou-montgomery@uiowa.edu.

**Walden University Nursing/Healthcare Program Information Session on Monday, November 3**
There will be an informational session in November for anyone interested in attending Walden University’s RN to BSN and other health care program(s) with tuition reduction. Our field representative, Julie Westcot, will be available in the Nursing Clinical Education Center (Elevator BW, Level 4) on Monday, Nov. 3, to share information and answer questions. Anyone interested can drop in at any time between 0730 to 1530. There is no need to RSVP. If you have been considering continuing your education, you are encouraged to stop by and visit with Julie. For further information, contact Julie at 952-381-1538 or at julie.westcot@waldenu.edu. You can learn more about Walden if you click here for their full programs brochure and complete the information card on the last page. Questions may be directed to Lou Ann Montgomery at lou-montgomery@uiowa.edu.
UI College of Nursing RN to BSN and Graduate Programs (MSN, DNP, PhD) Information Session on Monday, November 17
Cheri Doggett, RN-BSN Program Coordinator and Jennifer Clougherty, Program Management Associate for Graduate Studies, from the University of Iowa College of Nursing will be available from 1200-1500 on Monday, November 17th, in W414 GH (NCEC) to talk about educational opportunities available for our staff. If you would like to bring your transcripts, they can be evaluated on that day. No appointment will be needed. You may drop by anytime. For more information about the UI College of Nursing programs, go to http://www.nursing.uiowa.edu/academic-programs/.

Spring 2015 Tuition Assistance
The call for Spring 2015 tuition assistance is expected to be released around the second Friday in November (not in October). Staff are given approximately four weeks to apply. Please watch for a departmental broadcast, or check the Nursing Intranet home page/tuition reimbursement icon or the weekly Nursing at Iowa blog for this announcement.

Announcements

2014 Working at Iowa Survey
The Working at Iowa Survey is available for completion from October 14 to 28. The survey is short (it will take only five to 10 minutes to complete) and confidential. Your personal support is one of the most effective ways to promote participation. Click here to read more about the survey.

Professional Recognition Program (PRP) update:
Did you know that there were 36 recipients of Level 1 PRP status in 2014? In an effort to continually improve this program, make it more user friendly, and promote successful applications, we have taken feedback from applicants, staff, managers, and the PRP review/advisory committee, and made some changes for the next round of submissions that are due February 2015.

The PACs criteria are updated to include more ways by which staff can meet the criteria, as well as to clarify language and requirements. The most noticeable change is moving from an ICON-uploaded e-portfolio to a hardcopy portfolio. Not only will this make the preparation easier, but it will give the applicant a portable professional portfolio as an end product. We have placed a statement on ICON that directs all PRP applicants to contact Cathy Willoughby for further assistance. She will provide applicants with a working hardcopy portfolio and instructions for accessing required forms and template sheets to add to the portfolio. Staff already working on a submission in ICON can choose to continue in ICON or switch to hardcopy. Once all staff are no longer actively working in ICON, the PRP portfolio site on ICON will be shut down. Because of the change to hardcopy portfolio, lab “help” sessions are discontinued in lieu of personal contact with
Cathy. The interview process is changing to be a part of a larger recognition event each cohort cycle. If you have questions or need assistance, please contact Cathy Willoughby or Lou Ann Montgomery.

Plan to attend one of our nursing continuing education programs being held this fall
Brochures for programs sponsored by UI Hospitals and Clinics Department of Nursing are now available here or click on individual programs below to view the new brochures. Contact Becky Hurt or Karen Marek in the Nursing Clinical Education Center if you have questions about nursing continuing education programs.

October 23: Medical Psychiatry Nursing

Abstracts are being accepted for the 22nd National Evidence-Based Practice Conference: Nursing Workload Balance—Quality Care and Staff Wellness
This 1.5-day conference will be held April 23 to 24, 2015, at the Marriott Hotel and Conference Center in Coralville. The abstract submission deadline is Oct. 17. More details about abstract submission may be found here; conference information here. If you have any questions, please contact Kristen Rempel.

Patient Education CEU set for November 10, 11: Register by Nov. 3
A patient education CEU on “Detours on the Road to Patient Education,” sponsored by the Department of Nursing Services and Patient Care, will be held on Monday, Nov. 10, and Tuesday, Nov. 11. The purpose of this program is to demonstrate available patient education resources, how to use these resources, and to learn from patients and families what helped or hindered their learning experience while in the hospital. This program will include presentations, a patient and family panel, and hands-on computer time. To register, please submit a completed registration form to Becky Hurt, W431 GH (NCEC). Registration deadline is Nov. 3.

Pediatric Palliative Care Conference on November 19
Topic: Challenges in Pediatric Palliative Care. Click here for flyer.

Quick Links
Click here to learn more about:

- CultureVision™ debuts
- Employee flu vaccination information
- Faculty and staff parking on home football game days
- Improving Our Workplace Award: nomination deadline, November 1